



BENEFITS



Innovation to Action



At NEEA, we value our employees and their families. All of our staff members have access to a highly competitive benefits package. Here's an overview of some of the benefits you would enjoy as a NEEA employee.

INSURANCE PLANS

- Premium Cost Share Strategy for medical and dental premiums - 90% paid by NEEA.
- Employer sponsored Life Insurance, as well as Short Term and Long Term Disability
- Flexible spending account options

RETIREMENT

- Automatic 6% retirement plan contribution and 2% matching

WORK SCHEDULE + TIME OFF

- Flexible work schedule options
- Paid vacation, sick time and personal days

OTHER BENEFITS

- Professional development encouraged and partially funded
- Fully funded Employee Assistance Program